
CHURCHES PLANTING CHURCHES THROUGH THEOLOGICAL INTERNSHIP



Pastoral Church-Planting Internship



INTRODUCTION

Dear gospel partners,

God has given us eight years of ministry in Ponferrada, Spain, and these years have given us an even greater vision to see churches plant churches. God has enabled us to make significant inroads into the community and bridged relationships with the joy of the gospel. We have placed ourselves at the crossroads of society. Where people are, that is where we want to be. Only in this way can the gospel have an impact. If there is no contact there will be no impact. There has been impact. Lives are being transformed. And these individuals have now covenanted together as the Evangelical church of the Sil. May God be given all the glory.

But the job it is not finished. One embassy of Christ's Kingdom is not sufficient in our valley. There are several towns in our valley alone above 5,000 people that do not have a single evangelical church. There is more work to be done. So the desire to reproduce and see more churches in our city and valley continues. Much like a cell reproduces through a healthy division, we desire to see this church multiply into two churches. These two churches then multiply into two more and so multiplication happens.

Goals

Only if God allows can this happen. It also requires leadership to enable these churches to flourish. Training men who are capable and qualified to lead these churches is one of our challenges. If a church is to multiply the leadership must be capable, qualified, and willing. For this reason we have developed a **two-year, full-time, pastoral church-planting internship** designed to give men the opportunity to grow theologically and in practical ministry philosophy. The focus is threefold: **theological conviction, personal character,** and **ministry competency**. Churches plant churches and training of these men happens primarily through the church. The goal is to equip men to lead and plant more churches in our valley and beyond as a result of the pastoral church-planting internship.

Requirements

This internship requires resources. We need men to commit to two years of their lives where their character will be tested in the church and in-depth training will take place through the church. The internship also requires \$30,000 for a couple each year (\$19,000 for a single) to be in the internship full-time. Finally, the internship requires significant effort. Each intern will spend ample time reading theological material, writing out philosophy of ministry, participating in weekly ministry events, and talking through each of the previous.

Project Outline

We are asking that your church consider partnering with us in this pastoral church-planting internship. Begin by asking God to guide your church in how you can encourage this project to move forward. Schedule a zoom call to talk about the project or send us an email with some of your questions. Consider giving financially towards this Kingdom building, gospel advancing project for the joy of the Gospel.



CONVICTIONS

1. CHURCH

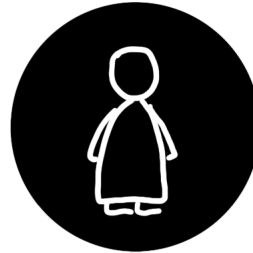
A pastor or church-planter is trained in and under the local church. These men then grow other churches per God's design for the church.



1 Timothy 3:14-15
Ephesians 4:11-13

2. CHARACTER

A pastor or church-planter needs to have his character proven over a period of time within the church and in accordance with Biblical guidelines.



1 Timothy 3:1-7
Titus 1:5-9

3. SKILL

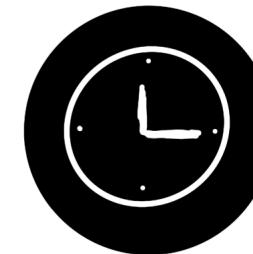
A pastor should be able to teach and exposit God's word both accurately and confidently. This will allow him to shepherd the church with sound doctrine.



2 Timothy 2:15
1 Peter 3:15

4. TIME

The development of a pastor and church-planter requires time and effort. We believe two years will encourage further growth and development.



1 Timothy 4:13; 5:17
2 Timothy 2:2

5. DISCIPLINE

Every pastor or church-planter should be growing in the various spiritual disciplines. These will be indispensable to him in the years to come.



1 Timothy 4:7-8
2 Timothy 3:16-17



REQUIREMENTS

- **Male**
- **Be recommended by a pastor**
- **Be fluent in Spanish**
- **Complete the application**
- **Complete the interview**
- **Minimum of 22 years old**

COST FOR THE INTERNSHIP

\$2,500 per month per couple (\$30,000 per year)

\$1,600 for a single man (\$19,200 per year)

This includes the interns' theological resources, conferences, workshops, theological intensives, living expenses, theological courses, travel to other likeminded churches, dollar to euro exchange and other ministry involvement expenses in and outside of our city.



CONTENT

READING

The internship requires significant amount of reading oriented to church-planting and pastoral training. Forty books have been chosen for growth in their ecclesiology. They will grow in their understanding of what the church is, what it does, how to grow as an under-shepherd, and more.

WRITING

For each of the books read the intern will be writing a critique of the book and an understanding of what was read. The intern will also be working to articulate his pastoral philosophy on evangelism and church-planting. Other writing will also be assigned on counselling in the church.

INVOLVEMENT

The intern will have a set schedule for each week where he will be involved in the daily ministry of the church. This will include community events, Bible studies, discipleship, counseling, pastoral meetings, church meetings, or church gatherings. They will be encouraged to find intentional ways to be involved in each sphere of influence: neighborhood, community and city. Their involvement will gradually increase through a four step process where they 1. observe, 2. help, 3. do on their own and 3. seek someone else to help them. This creates a reproducible model for discipleship.

THEOLOGICAL TRAINING

The pastoral intern will also be required to further formal theological training through the online portion of the Seminario Bíblico William Carey. <https://www.seminariocarey.org/> The initial theological certificate made up of 17 courses will be required. Each intern will be taking expository preaching courses and putting their preaching into practice in the church in Ponferrada. They will also be required to attend conferences and workshops from Simeon Trust, 9marks, and Acts 29.

PASTORAL MENTORING

Each interns will periodically be sent out to visit other like-minded evangelical churches where they will invest intentional time with other pastors who will encourage them and help them in their growth. The desired purpose is to enable long-term mentorship relationships and meaningful networking partnerships.



THREE WAYS YOU CAN PARTNER WITH US

PRAY

Pray for the pastoral church-planting internship to give men theological tools and grow them in the gifts that God has given them. Ask God to raise up more men who would want to see churches plant churches for the glory of God.

GIVE

Give financially for the pastoral church-planting internship. Consider making a one time or monthly donation.

COME

Come see for yourself what God is doing in this small corner of the world to train men and send them out to plant and lead churches.

CONTACT

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FINANCIAL BREAKDOWN

EDUCATION:

\$150.00 Theological training at Seminario Bíblico William Carey. <https://www.seminariocarey.org/>. Includes classes, materials, and theological reading.

CONFERENCES:

\$100.00 9Marks conferences, Simeon Trust intensives, and Acts 29 retreat.

TRAVEL:

\$50.00 Resource sharing with other likeminded churches.

LIVING EXPENSES:

\$2,100.00 Includes rent, groceries, utilities, and taxes. Each intern will be given a work contract through our church.

EDUCATIONAL RESOURCES:

\$50.00 Logos library resources, books, and other materials

MINISTRY EXPENSES:

\$50.00 Evangelistic and discipleship meetings with individuals throughout the month.

* All figures are approximate expenses per month and factor in a fluctuating dollar to euro exchange rate.
